

# About Leadership Longmont

Leadership Longmont is a seven-month professional development opportunity that connects employees with the broader community. Participants gain firsthand knowledge of how Longmont’s systems operate, sharpen their leadership and collaboration skills, and build networks that benefit both their workplaces and the city as a whole. For employers, it is an investment in talent development that pays dividends in employee growth, retention, and community engagement.

## Mission

Leadership Longmont develops leaders who embody humility, curiosity, and compassion. Participants explore the interconnectedness of Longmont businesses, non-profits, government, education, and residents, leaving with the tools and perspective to lead effectively in their workplaces and civic lives.

*“Leadership Longmont exceeded my expectations in the best possible way. The behind-the-scenes access to local businesses, organizations, and City of Longmont operations was both fascinating and invaluable – a rare opportunity to truly understand how our community works. Most importantly, the connections I formed with fellow participants will have a lasting impact on my work and engagement in Longmont.”*

## Program Objectives

- Provide participants with a broad understanding of Longmont’s systems and community assets.
  - Develop leadership skills rooted in empathy, collaboration, and problem-solving.
  - Foster a network of leaders who can partner across sectors for community benefit.
  - Inspire alumni to engage in civic leadership, board service, and volunteerism.
- \* Leadership Longmont is a dynamic program that changes yearly based on class feedback. Agenda dates marked with a \* are not required core content, but exclusive opportunities for current and past students to continue to explore Longmont as we continue to develop the program.

## 2026 Agenda

- December 11  
Orientation
- January 8  
Statesmanship & Leadership Styles, Longmont History
- \* January 22  
Culture & Citizenship (half-day program development)
- February 5  
Non-Profit & Art
- \* February 12  
State Capitol Day
- March 5  
Business & Manufacturing Day
- \* March 19  
Sustainability (half-day program development)
- April 2  
Education Day
- \* April 16  
Land & Sky: Zoning, FAA (half-day program development)
- May 7  
City Government Day
- May 21  
Public Safety Day
- June 4  
Healthcare Day
- July 9  
Graduation

# Why Send an Employee?

Leadership Longmont is a seven-month program that combines leadership skill-building with an inside look at how Longmont works. Your employees gain professional growth while your organization gains a stronger connection to the community.

## Employee Benefits

- **Leadership Skills:** Hands-on workshops in communication, problem solving, and decision-making
- **Civic Knowledge:** Direct exposure to government, business, education, non-profits, and healthcare
- **Networking:** Build relationships with peers and mentors across industries and sectors
- **Empathy in Action:** Learn from community voices and leaders tackling real challenges
- **Confidence:** Graduates report stronger leadership presence and readiness to engage more meaningfully in the community

## Employer Benefits

- **Invest in Talent:** Retain employees by offering unique, meaningful, and local professional development
- **Community Visibility:** Position your organization as a champion of leadership and civic engagement
- **Partnerships:** Employees return with connections that open doors for collaborations and new business opportunities
- **Future Leadership Pipeline:** Graduates are prepared to serve in leadership, board, and volunteer roles that benefit your organization and the community

## Key Program Details

### Important Dates:

Application Deadline: October 10, 2025  
Orientation: December 11, 2025  
Graduation: July 9, 2026

Employers are invited to the graduation happy hour reception to celebrate their employee's accomplishments.

### Tuition:

Longmont Chamber Members: \$1,500  
Non-Members: \$2,000  
Partial scholarships may be available

Tuition covers all program materials, lunch, 84 hours of programming, and transportation to out of county locations.

To learn more and apply for the program, visit  
[www.longmontchamber.org/Leadership-Longmont](http://www.longmontchamber.org/Leadership-Longmont)

Questions about the program or how your business can get more involved?  
Contact Scott Cook, Longmont Chamber CEO: [scook@longmontchamber.org](mailto:scook@longmontchamber.org)